



Bowden House School
Firle Road
Seaford
East Sussex
BN25 2JB

DEPUTY HEADTEACHER/HEAD OF EDUCATION OF A SPECIAL RESIDENTIAL SCHOOL

Salary Range: L11-L15 (plus non-residential allowance and additional allowance)

Required for April 2023 or September 2023

Bowden House School is a very special, residential school in East Sussex maintained by the London Borough of Tower Hamlets. The staff team is skilled in meeting the needs of boys between the ages of 9 – 16+ whose social, emotional and mental health difficulties have impacted upon their education and social development. The team is supported by an Emotional Wellbeing & Intervention Team who target additional levels of support throughout the school day. Bowden House School is judged by Ofsted to be Outstanding in Care (October 2021) and Good with Outstanding features in Education (January 2018). We are very proud of these achievements.

In addition to the above, the successful candidate will work closely with and support the Head of School/Assistant Headteacher to secure outstanding outcomes for primary aged pupils in a small, SEMH primary school in the London Borough of Tower Hamlets. The school is on the site of and linked with, Ben Jonson, a mainstream primary school and further linked with and modelled on Bowden House School, Seaford. All 3 educational settings form a unique partnership maintained by the London Borough of Tower Hamlets.

The establishment of Bowden Primary School followed an authority-wide SEMH review aimed at improving social, emotional and educational outcomes for primary aged girls and boys in the borough whose needs could not be effectively met in a mainstream setting.

This provision is now in its second academic year and promotes and supports the ethos, vision and culture of Bowden House School, Seaford reflecting its curriculum, teaching and learning approach together with specialist support.

We are seeking to appoint an inspirational leader with the skills to effectively manage the day-to-day operation of the whole school team of Bowden House School and oversight of the provision of Bowden Primary School.

Bowden House School can accommodate up to 38 residential students and a small number of places for students to attend on a daily basis if they live local to the school. We are looking for a special someone who is passionate about children putting them at the heart of everything they do. You will have a sense of humour with a firm but fair nature, understanding our students' needs whilst valuing their efforts.

We are looking for experience in an SEN/SEMH environment and an understanding of the challenges of delivering high quality education and care to students with High Needs. You

will be an exceptional leader with the ability to motivate, challenge and inspire, raising standards in all aspects of school life.

In return, we can offer an enthusiastic and dedicated staff team within a positive and inclusive school community.

Visits to the school are encouraged. Please contact Aaron Sherwood, Executive Headteacher or Craig Sorrell, School Business Manager.

Closing date: Tuesday 22nd November 2022

Interview date: Friday 2nd December 2022

Bowden House School is committed to the safeguarding and welfare of its students. The successful candidate will be subject to satisfactory references and an Enhanced DBS check.