



Bowden House School

**Anti-Bullying Policy for
Students: Feeling Safe
and Happy at School**

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Feeling safe and happy at school

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Signed:

Wendy Phillips, Chair of Governors

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Feeling safe and happy at school

At **Bowden House School**, we want to make sure that you feel looked after, safe and happy when you are in and out of school.

Sometimes we don't know if something bad is happening, so you need to tell us.

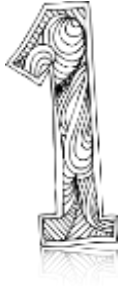
Our school has a zero-tolerance approach to any form of bullying. We are responsible for your care and safety and aware that as a residential student, being away from home may be difficult if you feel that you are being bullied as you, the victim and the bully, might well be in the same class or the same group. Your Mentor, Keyworker or member of staff of your choice, will work with you to ensure that you are safe and that all school procedures in the school are followed to stop any unwanted behaviour.

This Policy looks at bullying and what you can do when you feel you are being bullied, or when you notice someone else being bullied.

We can help you by:

- helping you to know what bullying is.
- teaching you what to do if you feel like you are being bullied, or if someone else is being bullied.





What is bullying?

A bully is someone who **hurts** another person **more than once**, by using behaviour which is meant to **scare, hurt** or **upset** that person.

At our school, we use the word '**STOP**' to identify bullying:

Several
Times
On
Purpose

It is important to remember that **single problems** and **falling out with friends** are **not bullying**.

Bullying is behaviour which is **repeated** on purpose and is meant to **upset** someone.



Types of bullying

Bullying can be different things and isn't just hitting or kicking another person.

Emotional bullying is hurting someone's feelings, leaving them out or bossing them about.

Physical bullying is punching, kicking, spitting, hitting or pushing someone.

Verbal bullying is teasing someone, calling them names or using hand signs. People can also use verbal bullying to be **racist** or **homophobic**.

Racist means bullying someone because of their skin colour, race or what they believe in.

Homophobic means bullying someone because of their gender or sexuality; calling someone gay or lesbian would be homophobic.

Sexist means bullying someone because of their sex (whether they are a boy or a girl).

Cyber bullying involves sending horrid messages over the internet or by text message.

Bullying can be done through **another person**, by one person asking another person to say nasty things.





What should I do if I am being bullied?

If you are being bullied, the first thing you should do is tell the bully to **stop**.

You can also:

- Make eye contact and tell the bully to leave you alone.
- Ignore the bully and walk away.
- Tell a member of staff.

You should try not to:

- **Do** what the bully says.
- Let what the bully says or does **upset** you.
- Get **angry** or hit them.



Always remember that if you are being bullied, it is **not your fault** and you are **never alone**.

You shouldn't be scared to **talk to someone** if you are being bullied. If you talk to a member of staff, we can **make the bullying stop**.



What should I do if I see someone else being bullied?

If you see someone else being bullied, it is important that you **help** that person.

You should **never walk away** and **ignore** the bullying if you see someone else being bullied, because the bully will keep on upsetting that person.

If you can and it is **safe**, tell the bully to **stop** but never get angry or hit them.

Tell a member of staff as soon as you've seen someone being bullied.

The staff team can **stop the bullying** and make that person feel **happy** again.

You should **never feel scared** to tell someone about bullying.





Who can I talk to?

It is important that you **tell someone** as soon as you are being bullied, or you notice someone else being bullied.



Speaking to someone like a member of the staff team will mean that we can make sure the **bullying stops** and doesn't happen again.



How can I help stop bullying from happening?

We can all help stop bullying at our school by:

Making sure we keep to the **rules** in this guide

Helping others when they are in need

Being **kind, friendly** and **respectful** to others

Thinking about people's **feelings** before we say or do something

Taking part in **anti-bullying week**

